



## KARNATAKA POWER CORPORATION LIMITED

(A Govt. of Karnataka Undertaking)

CIN: U85110KA1970SGC001919

Registered Office: No.82, Shakti Bhavan, Race Course Road, Bengaluru – 560 001

Web Site: [www.karnatakapower.com](http://www.karnatakapower.com)

Help Line service available from 10 AM to 5 PM on working days only.

Landline: 080-22354372 Mobile : +91 8105884716

### Candidates should submit their application through On-line only

Notification in **Kannada** version is also available, which can be opened with ACROBAT READER Version 6.0 or higher. Website shall be opened with Internet Explorer Version 6.0 to 9.0 only.

NO. A1P1C (C)

DATE: 01-12-2014

## RECRUITMENT NOTIFICATION

Karnataka Power Corporation Ltd., (KPCL) a Government of Karnataka Undertaking, established in the year 1970, is a premier, specialist and professionally managed power Generation Company. It does Investigation, Design, Construction, Operation & Maintenance of Hydro, Thermal, Wind & Solar Power Stations in and out of Karnataka.

Winner of several prestigious awards for high performance, it is in the forefront in providing energy security to the State of Karnataka through optimum generation from existing plants and speedy commissioning of new plants. KPCL is the main stay of the Karnataka grid and provides immense professional opportunities for competent and qualified personnel.

### 1. KPCL Invites Applications for the following Posts for its Power Projects / Stations.

#### A. Classification of Reservation of Posts for Hyderabad Karnataka region[local Cadre] under Article 371[J]

KMC=Kannada Medium PwD = Persons with Disability XMP= Ex-Service Man

Sl. No	Post Code	Post & prescribed Qualification	Total No. of Posts	Category	No.of posts	Horizontal Reservation
1	AG	<b>ASSISTANT ENGINEER (CIVIL)</b>  A degree or equivalent qualification in Civil Engineering from a recognized University.  <b>Note:</b> Candidates possessing Engineering degree in Civil-Environment or Civil-Transportation are not eligible.	12	SC	01	
				ST	01	
				Cat:I	01	
				Cat:IIIa	01	
				Cat:IIIb	01	
				GM	07	Woman-2, Rural-2
2	AH	<b>ASSISTANT ENGINEER (ELECTRICAL)</b>  A degree or equivalent qualification in Electrical Engineering from a recognized University.  <b>Note:</b> Four posts are reserved for candidates possessing Engineering degree in Electronics Or Electronics & Telecommunication / Communication qualification	36	SC	09	Woman-3, Rural-3
				Cat:I	01	
				Cat:IIa	07	Woman-2, Rural-2
				Cat:IIb	01	
				GM	18	Woman-6, Rural-5, KMC-1,XMP-1

Sl. No	Post Code	Post & prescribed Qualification	Total No. of Posts	Category	No. of posts	Horizontal Reservation
3	AI	<b>ASSISTANT ENGINEER (MECHANICAL)</b> A degree or equivalent qualification in Mechanical Engineering from a recognized University. <b>Note:</b> Candidates possessing Engineering degree in Industrial Production or Automobile are not eligible.	39	SC	08	Woman-3, Rural-2
				ST	01	
				Cat:IIb	03	Woman-1, Rural-1
				GM	27	Woman-8, Rural-7, KMC-1, PwD-1, XMP-2
4	AJ	<b>ASSISTANT ENGINEER (INSTRUMENTATION)</b> A degree or equivalent qualification in Instrumentation Technology Engineering from a recognized University.	12	SC	01	
				ST	01	
				Cat:IIa	03	Woman-1, Rural-1
				GM	07	Woman-2, Rural-2
5	AK	<b>ASSISTANT ENGINEER (SYSTEMS)</b> A degree or equivalent qualification in Computer Science Engineering from a recognized University.	05	SC	01	
				ST	01	
				Cat:I	01	
				GM	02	Woman-1
6	AL	<b>JUNIOR ENGINEER (CIVIL)</b> Three years Diploma in Civil Engineering	07	SC	01	
				ST	01	
				Cat:I	01	
				GM	04	Woman-1, Rural-1
7	AM	<b>JUNIOR ENGINEER (ELECTRICAL)</b> Three years Diploma in Electrical Engineering <b>Note:</b> Three posts are reserved for candidates possessing Diploma in Electronics or Electronics & Tele Communications qualification.	26	SC	05	Woman-2, Rural-1
				ST	01	
				Cat:IIa	02	Woman-1
				GM	18	Woman-6, Rural-5, KMC-1, XMP-1
8	AN	<b>JUNIOR ENGINEER (MECHANICAL)</b> Three years Diploma in Mechanical Engineering. <b>Note:1:</b> Two posts are reserved for candidates possessing Diploma in Automobile Engineering qualification. <b>Note:2:</b> Candidates possessing Diploma in Machine Tool Tech or Diploma in Heat Power Engg or Diploma in Horological Engg or Diploma in GTTC are not eligible.	34	SC	04	Woman-1, Rural-1
				ST	01	
				Cat:IIa	04	Woman-1, Rural-1
				GM	25	Woman-8, Rural-6, KMC-1, PwD-1, XMP-2

Sl. No	Post Code	Post & prescribed Qualification	Total No. of Posts	Category	No. of posts	Horizontal Reservation
9	AO	<b>CHEMIST</b> A Master Degree in Chemistry/Applied Chemistry from a recognized University. <u>Desirable:</u> Experience in the relevant field.	21	SC	03	Woman-1, Rural-1
				ST	01	
				Cat:I	01	
				Cat:IIa	03	Woman-1, Rural-1
				Cat:IIb	01	
				Cat:IIIa	01	
				Cat:IIIb	01	
	GM	10	Woman-3, Rural-3,XMP-1			
10	AP	<b>CHEMICAL SUPERVISOR</b> A Bachelor's Degree in Science with chemistry as one of the subject from a recognized University. <u>Essential:</u> Experience of 2 years in analysis of coal, water, oil & gas in the Thermal Power Station  <u>Note:</u> A SC/ST candidate who does not have requisite experience may be recruited as Chemical Supervisor [Trainee] on a consolidated monthly remuneration equivalent to Basic pay+ DA payable at the minimum of the scale of Chemical Supervisor. These candidates may be absorbed against regular vacancies after the training period of two years.	30	SC	04	Woman-1, Rural-1
				ST	01	
				Cat:I	02	Woman-1
				Cat:IIa	03	Woman-1, Rural-1
				Cat:IIb	02	Woman-1
				Cat:IIIa	01	
				GM	17	Woman-5, Rural-5, KMC-1,XMP-1

**B. Classification of Reservation of Posts for Other than Hyd-Kar Region[Non Local Cadre]**

KMC=Kannada Medium    PwD = Persons with Disability    XMP= Ex-Service Man

Sl. No	Post Code	Post & prescribed Qualification	Total No. of Posts	Category	No. of posts	Horizontal Reservation
1	AG	<b>ASSISTANT ENGINEER (CIVIL)</b> A degree or equivalent qualification in Civil Engineering from a recognized University.  <u>Note:</u> Candidates possessing Engineering degree in Civil-Environment or Civil-Transportation are not eligible.	25	SC	06	Woman-2,Rural-2
				ST	01	
				Cat:I	01	
				Cat:IIa	03	Woman-1,Rural-1
				Cat:IIb	01	
	GM	13	Woman-4, Rural-4,XMP-1			

Sl. No	Post Code	Post & prescribed Qualification	Total No. of Posts	Category	No. of posts	Horizontal Reservation
2	AH	<b>ASSISTANT ENGINEER (ELECTRICAL)</b> A degree or equivalent qualification in Electrical Engineering from a recognized University. <u>Note:</u> Four posts are reserved for candidates possessing Engineering degree in Electronics Or Electronics & Telecommunication / Communication qualification	40	SC	05	Woman-2, Rural-1
				ST	05	Woman-2, Rural-1
				Cat:I	02	Woman-1
				Cat:IIb	02	Woman-1
				GM	26	Woman-8, Rural-7, KMC-1,PwD-1,XMP-2
3	AI	<b>ASSISTANT ENGINEER (MECHANICAL)</b> A degree or equivalent qualification in Mechanical Engineering from a recognized University. <u>Note:</u> Candidates possessing Engineering degree in Industrial Production or Automobile are not eligible.	24	SC	02	Woman-1
				ST	01	
				Cat:I	01	
				GM	20	Woman-6, Rural-5, KMC-1,PwD-1,XMP-2
4	AJ	<b>ASSISTANT ENGINEER (INSTRUMENTATION)</b> A degree or equivalent qualification in Instrumentation Technology Engineering from a recognized University.	09	SC	01	
				Cat:I	02	Woman-1
				Cat:IIb	01	
				GM	05	Woman-2, Rural-1
5	AK	<b>ASSISTANT ENGINEER (SYSTEMS)</b> A degree or equivalent qualification in Computer Science Engineering from a recognized University.	03	SC	01	
				ST	01	
				GM	01	
6	AL	<b>JUNIOR ENGINEER (CIVIL)</b> Three years Diploma in Civil Engineering	02	SC	01	
				GM	01	
7	AM	<b>JUNIOR ENGINEER (ELECTRICAL)</b> Three years Diploma in Electrical Engineering <u>Note:</u> One post is reserved for candidates possessing Diploma in Electronics or Electronics & Tele Communications qualification.	08	SC	02	Woman-1
				Cat:IIb	01	
				GM	05	Woman-2, Rural-1

Sl. No	Post Code	Post & prescribed Qualification	Total No. of Posts	Category	No. of posts	Horizontal Reservation
8	AN	<b>JUNIOR ENGINEER (MECHANICAL)</b> <b>Three years Diploma in Mechanical Engineering.</b> <u>Note:1:</u> One post is reserved for candidates possessing Diploma in Automobile Engineering qualification.  <u>Note:2:</u> Candidates possessing Diploma in Machine Tool Tech or Diploma in Heat Power Engg or Diploma in Horological Engg or Diploma in GTTC are not eligible.	11	Cat:I	01	
				GM	10	Woman-3, Rural-3, XMP-1
9	AO	<b>CHEMIST</b> <b>A Master Degree in Chemistry/Applied Chemistry from a recognized University.</b>  <u>Desirable:</u> <b>Experience in the relevant field.</b>	06	ST	01	
				Cat:I	01	
				Cat:IIa	01	
				GM	03	Woman-1, Rural-1
10	AP	<b>CHEMICAL SUPERVISOR</b>  <b>A Bachelor's Degree in Science with chemistry as one of the subject from a recognized University.</b>  <u>Essential:</u> Experience of 2 years in analysis of coal, water, oil & gas in the Thermal Power Station <u>Note:</u> A SC/ST candidate who does not have requisite experience may be recruited as Chemical Supervisor [Trainee] on a consolidated monthly remuneration equivalent to Basic pay+ DA payable at the minimum of the scale of Chemical Supervisor. These candidates may be absorbed against regular vacancies after the training period of two years.	09	ST	01	
				Cat:I	01	
				Cat:IIb	01	
				GM	06	Woman-2, Rural-2

## 2. Steps for Submitting application

Application shall be submitted by the candidate in the prescribed format through On-line only, which is available in KPCL website <http://www.karnatakapower.com>. Application in any other form will not be considered.

### a. Preparation before filling the online application form:

- I. **Ensure availability of printer before filling online application.**
- II. Before filling the online Application, the candidates may download and print the entire notification, which includes online application format also. "Download" provision is made at the beginning of this Notification.
- III. Go through the downloaded application format carefully and fill manually. This will help as reference document for proper filling of the online application.
- IV. The online application form is provided with certain built-in validation system. Necessary warning prompt will be given if any errors are found while filling and submitting the application.
- V. Valid e-mail ID and contact number are essential for future communication. The candidates are required to furnish these details in the on-line application. Any correspondence from KPCL to the candidates will be addressed to the correspondence address given by the candidates in the online application.
- VI. Applications incomplete in any manner shall be summarily rejected.
- VII. Upon submission, applicants will be provided with an online Acknowledgement with unique registration number. Take printout of the Acknowledgement and carefully preserve for future reference.
- VIII. On-line application once submitted cannot be opened again for any corrections/alteration.

### b. Application Fee (Non-refundable): Rs.500/- (Rs.250/- for SC/ST/Cat-I candidates).

**Note:** Payment of Application fee is **exempted** for Ex-servicemen or children of Defence Personnel killed or disabled in action and *Persons with Disability* candidates provided they furnish appropriate certificate [Govt. Notification No. DPAR 142 SRR 2006 dtd: 05-11-2007] issued by the Competent Authority at the time of document verification.

### Mode of payment:

- Application fee is payable through any **Post Office**. In addition to prescribed Application Fee an additional amount of Rs.12/- will have to be added as service charges of Postal department. A format of challan is available in KPCL website and the same can be downloaded.

1. In the on-line application mention Place of Post Office where the payment is made and its PIN code.
  2. Furnishing contact number in the challan is mandatory. The same contact number should be indicated in the on-line application also.
  3. Help line for postal payment: 080-22392600 or 080-22392599.
  4. **Payment of fee by any other mode like Cheque/DD/Money order/Postal order etc. will not be entertained.**
- **In case of candidates applying for more than one post both the on-line application and the prescribed fee should be submitted separately.**

**c. Last date for submission of 'Online' application: 22-12-2014 up to 5.00PM.**

### **3. Age Limit:**

The candidates should have attained the age of 18 years. The maximum age limit shall be as follows

<b>Sl.No</b>	<b>Category</b>	<b>Age Limit</b>
1	SC/ST/Cat-I	40 Years
2	Other Backward Classes	38 Years
3	General Merit	35 Years
4	Ex-Serviceman	45 Years*

\* Relaxation in age equal to number of years of service rendered in the Armed Forces will be given but not beyond 45 years of age.

- Relaxation in age for 10 years for *Persons with Disability* and Widows in respective category is allowed.

Age of the candidate will be calculated as on 22-12-2014

### **4. Pay Scales & Perquisites:**

#### **I. Pay Scale:**

<u>Asst. Engineer</u> :	Rs. 19055-540-19595-650-22845-750-26595-860-31755-970-37575-1070-43995
<u>Junior Engineer</u> :	Rs. 14395-490-16355-540-19595-650-22845-750-26595-860-31755-970-37575-1070-40785
<u>Chemist:</u>	Rs. 16355-540-19595-650-22845-750-26595-860-31755-970-37575-1070-41855
<u>Chemical Supervisor:</u>	Rs. 14395-490-16355-540-19595-650-22845-750-26595-860-31755-970-37575-1070-40785

**II. Perquisites** : As admissible from time to time as per KPCL Rules depending on the place of posting.

The total emolument currently at minimum of the scale is Rs 43,111/- for Assistant Engineers & Rs 37,220/-for Chemist & Rs 32,940/- for Junior Engineers/ Chemical Supervisor.

III. **Pension** : As per 'New Defined Contributory Pension Scheme' effective from 01.01.2012.

## 5. Probation/Minimum Service/Postings:

- The selected candidates will be posted to any project of KPCL and will be on probation for a Period of 12 months.
- Selected Candidates will have to give an undertaking on a Stamp paper of Rs.200/- [Rupees Two Hundred Only] stating that he/she will serve the company continuously for a minimum period of 5 years from the date of reporting.
- Selected candidates shall give an undertaking that they will work in project areas and shall not seek posting to Bangalore for a minimum period of 10 years.
- If candidates possessing higher qualification than the prescribed qualification are recruited, their claim for higher post based on higher qualification will not be considered till completion of 5 years service.

## 6. Selection procedure:

Selection of the candidates will be made in order of merit in each category only **on the basis of marks secured in the written test.**

Select list will be published in the web site: [www.karnatakapower.com](http://www.karnatakapower.com).

## 7. Written Test:

**A Written Test for 100 marks will be conducted in the relevant technical subjects. Questions will be objective type with multiple choice answers and the candidates will have to mark on the OMR answer sheet.**

**The question papers will be in English version in respect of Engineering cadres only whereas for Chemists/Chemical Supervisors the question paper will be in both Kannada & English.**

- Candidates will have to attend the written test in any one of the following 5 centers:
  1. **Bengaluru**
  2. **Belagavi**
  3. **Kalaburgi**
  4. **Mangaluru**
  5. **Mysuru**
- Candidates may indicate any **two centers** in the order of their preference. In case of inability to consider their options nearest test center to the preferred center will be allotted.



- List of eligible candidates for the written test along with other details viz., date, time & venue will be published in KPCL Web Site. Thereafter the eligible candidates should take print out of '*Hall Ticket*' by entering their Acknowledgement number and their date of birth. **The candidates will not be allowed to take the Written Test without the '*Hall Ticket*'.**
- Candidates shall bring the following documents at the time of attending the Written Test:-
  - a) Two printouts (copies) of the '*Hall Ticket*', with the recent passport size photo (not older than six months) affixed & duly signed. At the time of written test, the Invigilator attests the '*Hall Ticket*' and returns one copy to the candidate;
  - b) Original receipt towards payment of application fee along with a photocopy.

**The candidate who fails to produce the above documents will not be allowed to appear for the Written Test.**

## 8. Kannada Language Test:

Candidates should have studied Kannada as one of the subjects in SSLC or equivalent examination.

Those who have not studied Kannada, such candidates are required to pass a Kannada Language Test. **Candidates who pass the Kannada Language test are only eligible to be considered for selection process.**

**Date and venue of Kannada language test will be intimated separately through KPCL Website.**

## 9. Verification of Documents:

The candidate called for documents verification shall produce the following for verification when called for.

1. Candidates' copy of the '*Hall Ticket*'.
2. Counter foil of postal challan(original).
3. Certificates in original [**along with TWO sets of self-attested copies**] in support of their age, qualification, reservation etc.
  - i. Diploma Certificate/University Degree Certificate;
  - ii. SSLC Marks card or the Marks card of equivalent qualification in support of age;
  - iii. Marks cards of all years / semesters.
4. Candidates seeking reservation benefits as SC / ST / Categories - I, IIA, IIB, IIIA, IIIB / Ex-serviceman / Hyderabad-Karnataka Region quota must ensure that they are entitled to such reservation as per eligibility prescribed in the Notification. They should also be in possession of the certificates in the format prescribed by the Government in support of their claim.

- i. Candidates claiming Caste/Category reservation have to produce certificate in the prescribed format as under;
  - a. SC/ST – Form-D
  - b. CAT-I – Form-E
  - c. CAT-IIa/CAT-IIb/ CAT-IIIa/ CAT-IIIb – Form-F
- ii. Rural certificate as prescribed in the GOs No. DPAR 08 SRR 2001 dated 13.2.2001 and GO No. DPAR 96 SRR 2005 dated 10.8.2005:

Candidates claiming reservation under rural quota should have studied from 1st to 10th Standard in rural areas. The Rural Study Certificate should be in the format prescribed in GO as mentioned above, duly attested by the Head Master of the School and countersigned by the concerned BEO.

- iii. Certificate for having studied in Kannada Medium from 1<sup>st</sup> standard to 10<sup>th</sup> standard as prescribed in Govt. Notification No. DPAR 71 GPR 2001 dated 24.10.2002, where claim is made for reservation under 'Kannada Medium' category, which should be countersigned by the concerned BEO.
- iv. Certificate as prescribed in Govt. Official Memorandum No.DPAR 115 SRR 2005 Bangalore dated 19.11.2005 where claim is made for reservation under *Persons with Disability*, should possess a medical certificate issued by the competent medical authority to show physical defect or deformity.
- v. Discharge Certificate for having served in Military/Defence/Armed Forces in respect of Ex-Serviceman candidate.
- vi. Candidates claiming reservation under Hyderabad-Karnataka Region [under Article 371[J]] should produce relevant Certificate as required under Karnataka Public Employment (Reservation in Appointment for Hyderabad-Karnataka Region) Rules (Issue of Certificates) Order, 2013 issued by competent authority as per Government Notification- I&II no: DPAR 43 HKC 2013 dated 29.01.2014.
- vii. Ex-servicemen or children of defence personnel killed or disabled in action and *Persons with Disability* are exempted from payment of application fee (Govt. Notification No. DPAR 142 SRR 2006 dtd: 05-11-2007) provided they furnish appropriate certificate issued by the Competent Authority at the time of document verification.

**The candidates who fail to produce relevant documents will not be considered for selection.**

**10. No TA/DA will be paid to candidates attending written test/Kannada test/ Language Document verification.**

**11. General Instructions:**

- a. Applications submitted by candidates other than Indian Citizens will not be considered.
- b. Candidates who are still awaiting the result of the qualifying examination on the last date fixed for submitting applications **need not apply**.
- c. If, at any point of time it is found that the candidate has given false information he/she will not only be disqualified from further stages of recruitment but also **liable for appropriate legal action**.

- d. Number of vacancies indicated in this notification is provisional which may increase or decrease depending upon the actual need. KPCL reserves the right to cancel this recruitment process in part or full at any stage without assigning any reason.
- e. The candidates who are in service shall submit a *No Objection Certificate* from their employer at the time of document verification in original, failing which their application will be rejected.
- f. The candidates may please note that normally there may be large number of applications being submitted on the last day, which may lead to heavy network traffic, resulting in delay/non-submission of the online application. Therefore candidates are requested to submit their online applications early without waiting for the last day. The organization is not responsible for any failures in submission of online applications in time.
- g. Any representation or correspondence regarding the recruitment process will NOT be entertained. All relevant recruitment process information at various stages will be made available in the KPCL website.
- h. **No application will be accepted through post, personal delivery, courier or any other mode.**